



Equal Opportunities Policy

The company recognises that, in society, various groups and individuals have been and continue to be discriminated against on certain grounds.

In working towards eliminating discrimination the company has adopted the following Equal Opportunities Policy.

Our company is committed to ensuring equality of opportunity in employment and a high level of service to all our customers.

The aim of our equal opportunity policy is to ensure that no applicant or operative receives less favourable treatment on the grounds of disability, sex, race, colour, ethnic or national origins, religious belief, marital status, having dependants, social class or trade union or political party activity.

Selection criteria and procedures are kept under review to ensure that individuals are selected, promoted and treated based on their relevant merits and abilities.

All Employees are given equal opportunities to progress within the organisation.

All forms of harassment on the grounds listed above are totally unacceptable to our company as our role as employer.

Our company is committed to a programme of action to make this policy fully effective.

The company fully subscribes to the provisions of the Human Rights convention and United Kingdom Human Rights Legislation.

Signed: Scott Cooper, Managing Director

Date: 28th January 2022

A handwritten signature in black ink, appearing to read 'Scott Cooper', is positioned below the text 'Signed: Scott Cooper, Managing Director'.